HEALTHY CLIMATE WISCONSIN'S 2023 YEAR IN REVIEW

BY THE NUMBERS



times HCW or our health professional advocates received news media attention



presentations for health sector and public audiences



509

official comments and health testimony for agencies & policymakers

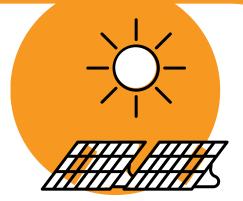


193

new members joined us from interdisciplinary health fields



more Wisconsin-based health systems making 2030 goals to reduce 50% of emissions



1780_{MW}

in new Wisconsin solar and battery projects HCW supported that were approved



22

educational meetings and events with policymakers



2,694,000

Wisconsinites defended from steep utility rate increases



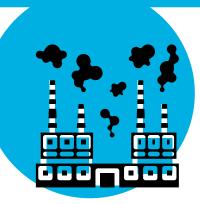
863,769

social media impressions on our health messaging



378

health workers received CE credits from our educational events



32,690,000

tons of greenhouse gas and toxic air pollutants prevented by 2042 through EPA rules



6

climate publications or peer-reviewed articles published by HCW members





Recognizing that Wisconsin's legislature was unlikely to take significant action on climate policies in 2023, we turned our attention to moving the needle within our health systems, and local and federal levels, while carefully picking which issues to engage in at the state level. This strategy connected us with new environmental justice and rural partners and welcomed an incredible year of growth for HCW. Empowering health professionals to work together to advocate for Wisconsinites' access to clean air, affordable energy, and protection from climate change addresses root causes of health disparities. On a personal note, I find this work meaningful. Preventing the suffering of my community before it occurs, through embedding public health in policy decisions and system change, gives me hope for a world where our patients have the freedom to thrive and not Looking forward to 2024, just survive.

Joel Charles, MD, MPH

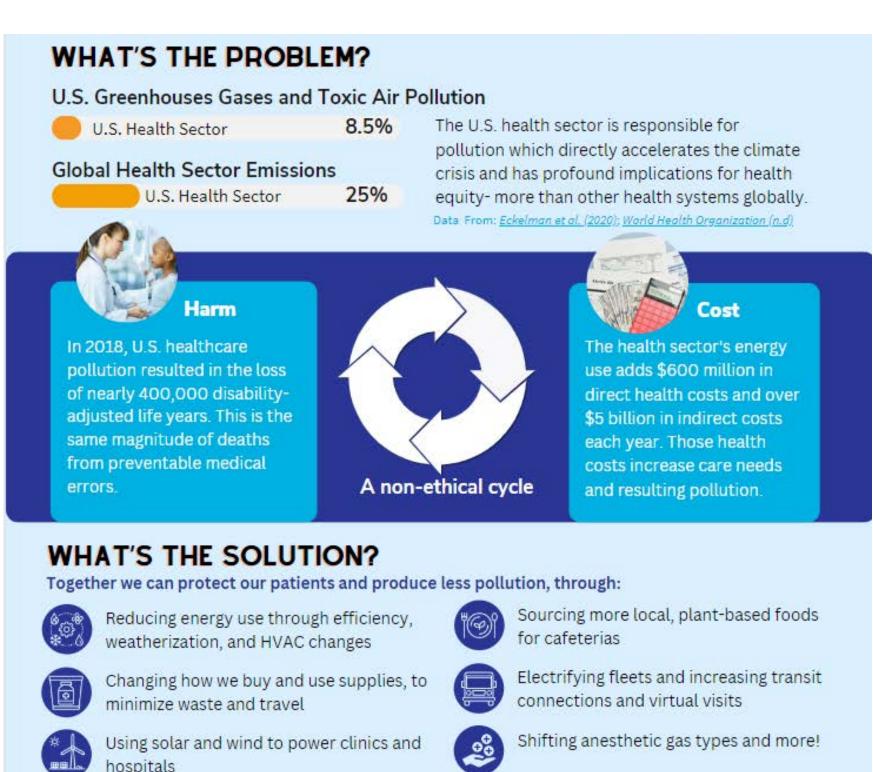
ER. RURAL FAMILY DOCTOR, HCW BOARD CHAIR.



FOR IMMEDIATE RELEASE

Read more on Twitter

CL9MATE-SMART HEALTHCARE HCW HELPS REOPEN THE HHS CLIMATE PLEDGE





Contact: ASH Media

To begin the year, HCW drafted an advocacy letter encouraging the U.S. Department of Health and Human Services to reopen the Health Sector Climate Pledge. The action gained the support of over 45 medical groups and stakeholders nationwide and culminated in the re-opening of the pledge only seven days after the letter was delivered. Over 15% of U.S. hospitals have now taken the pledge to reduce greenhouse gas emissions by 2030, achieving net zero by 2050.

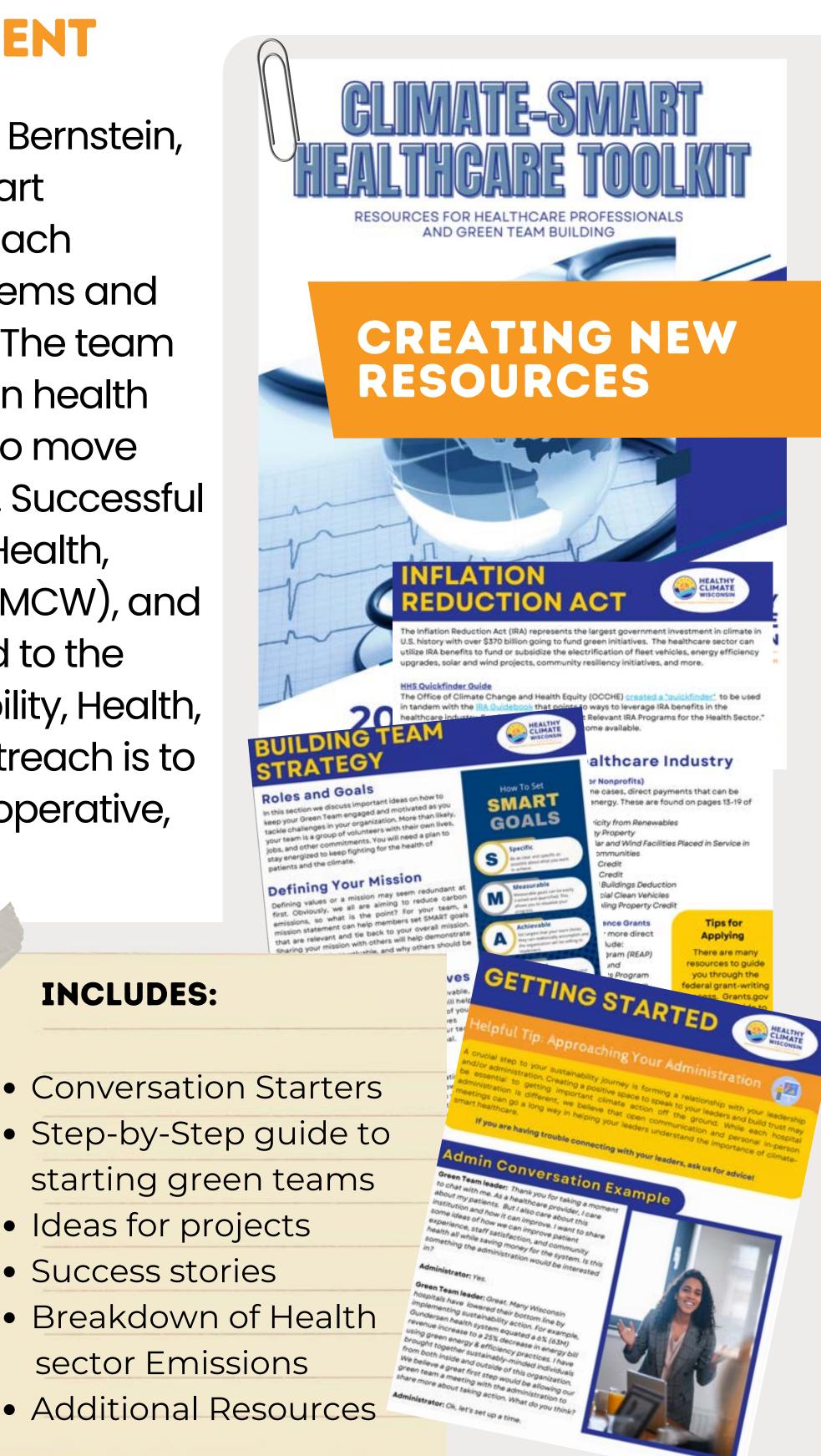


HCW created materials and did outreach encouraging Wisconsin health systems to take the pledge. Currently, ten have! <u>See more >></u>



Led by physicians Claire Gervais, Joanne Bernstein, and Zoe Rammelkamp, our Climate-Smart Healthcare Team has launched an outreach program to encourage more health systems and clinics to lower their pollution and waste. The team connects HCW health professionals within health systems and has them talk about ways to move their organizations toward climate goals. Successful meetings have been hosted within SSM Health, Froedtert/Medical College of Wisconsin (MCW), and Advocate Aurora. Networking at MCW led to the development of the Center for Sustainability, Health, and the Environment. Current system outreach is to Marshfield, ThedaCare, Group Health Cooperative, and Mercy Health.

To support health professionals in joining together and pushing for more sustainable initiatives within their health systems, the team created HCW's "Climate-Smart Healthcare Toolkit," which includes resources on how health professionals can start green teams in their organizations.





CLIMATE-SMART HEALTHCARE

SUCCESS STORIES



Q Horizon Hospice Green Team 🔱



Western WI Cafeteria Waste



Q Wildwood Clinic Solar



Clinics and healthcare grounders that publicly address energy issues and ungency and credibility to campaign by sharing stories that itsistivas immediate local impacts. Real change happens when soices are

If The time is now to act on clean demonstrate to protect sold energy incorrives for all in Wiscomian. In Dr. Wistocar's words, "We need more inpt. less. Anything we can do to incorriving (solar) will be good." If the global health sector were a country, it would be the fifth largest carbon emitter in the world between Japan and Russia. As an ophthalmologist, I take action by showing my colleagues that climatesmart healthcare protects our patients and the public.

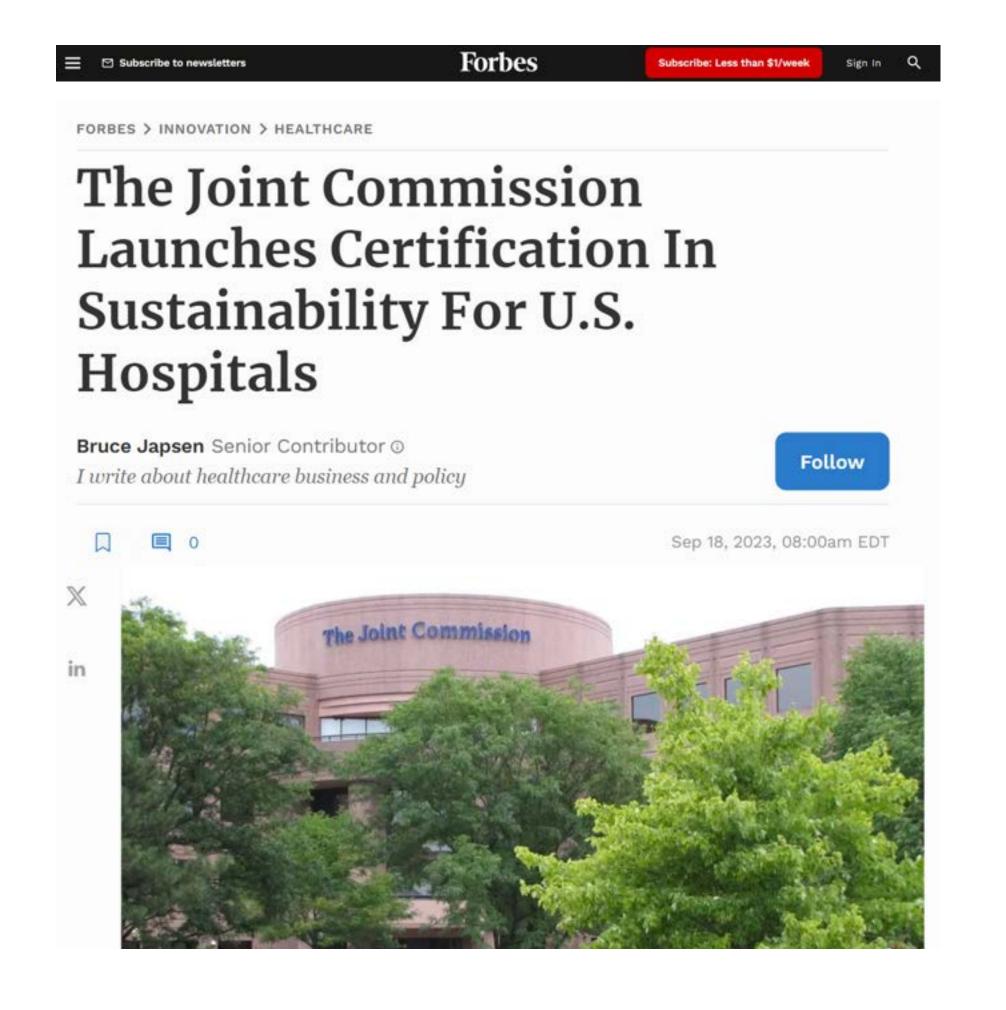


Chirantan Mukhopadhyay, MD FATHER. OPTHAMOLOGIST. HCW BOARD MEMBER. Read Chirantan's 2023 Retina Today article >>

The Climate-Smart Healthcare Team also created <u>Climate Success Stories</u>, a section on HCW's website where health professionals can read inspiring stories about how their peers are implementing sustainable practices in their own health systems and clinics, large or small. Even more stories were shared at our annual conference.



HCW's rapid response efforts earlier this year brought together over 750 healthcare workers from across the nation, along with 32 prominent health organizations to raise support for Joint Commission sustainability efforts. This alone is a remarkable achievement that demonstrates that our movement is growing at an astonishing pace.



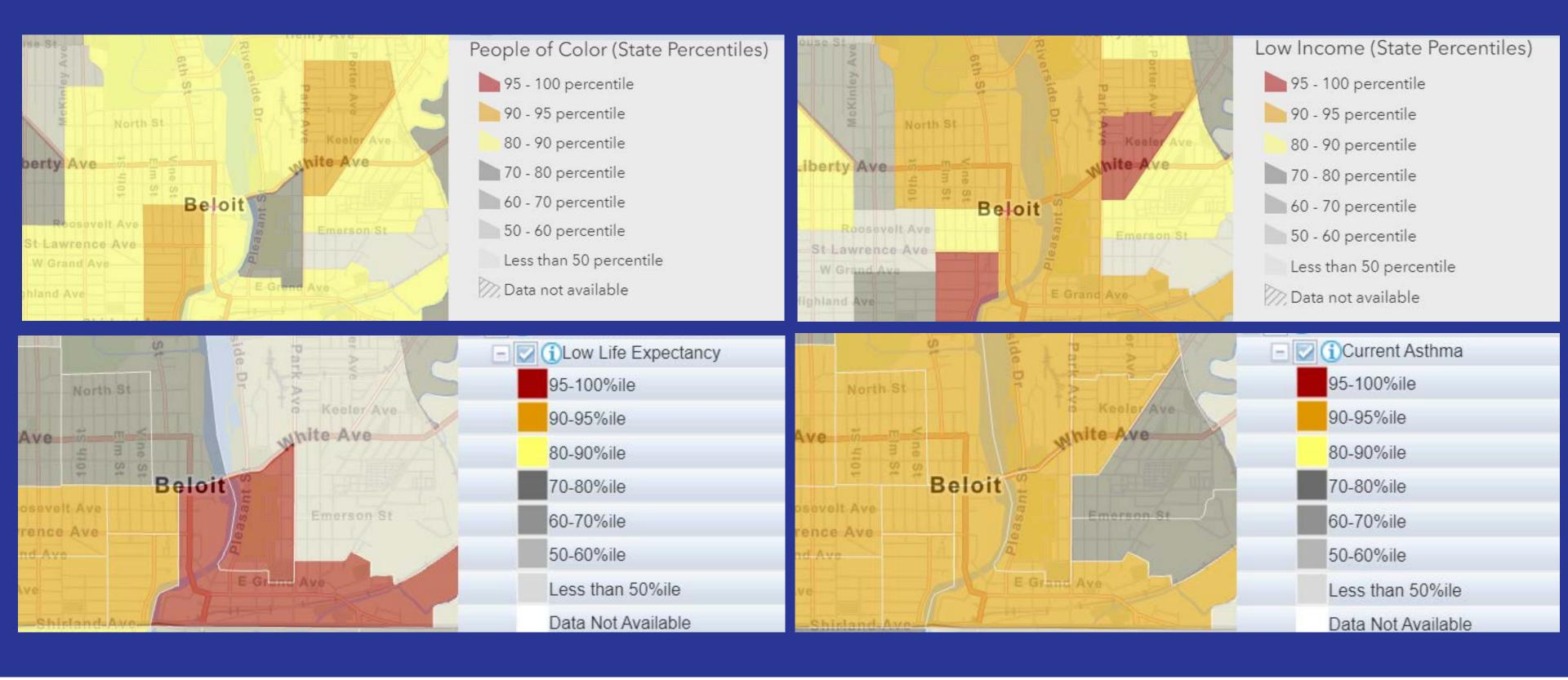


Then on September 18, the <u>Joint</u> Commission, which ccredits over 22,000 healthcare organizations unveiled its Sustainable Healthcare Certification for U.S. hospitals. This program was launched alongside an online resource center, which will serve as a hub of guidance for hospitals to adopt new practices. This moment holds immense potential. By signaling its commitment to decarbonization, the Joint Commission is underlining the importance of climate-smart healthcare for enhancing patient safety. This is a monumental stride toward a healthier, more inclusive future for all that we can build off of for lasting change.



Beloit, which is situated southeast of Alliant Energy's recently expanded gas-fueled power plant, has an abnormally high amount of asthma hospitalizations, a low life expectancy, and is predominantly people of color and low-income, according to the EPA's Environmental Justice

Screening Tool. Despite these concerns, the Beloit community had no particulate air monitors to provide publicly accessible data, preventing community members from understanding the real-time air pollution sources in their area and mitigating health risks.



We brought together a local team that installed five PurpleAir monitors to provide transparent real-time information that can fuel future policy and decision-making.

Community members and students helped install the monitors in visible locations to empower others to see environmental justice in their lives.



- Beloit High School
- Family Service Center of Southern WI
- Merill Community Center
- Turner High School
- Welty Environmental Center

PurpleAir



Beloit High School's AP Environmental Class installed their monitor and is using the data to learn about the health impacts of climate change and scientific methods. And three UW-Eau Claire students are analyzing it for public health statistics training.



CTH G

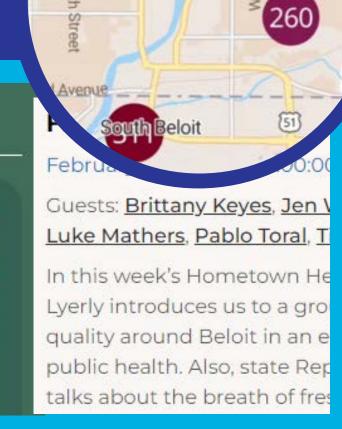


Presented and discussed the data with:

- Rotary Club of Beloit
- Physicians and Pediatricians at Beloit Health
 System (some are now sharing live air quality data with patients)
- Beloit City Council
- WI DNR and DHS
- Testified at the EPA







ill Avenue

We raised awareness about our new air monitoring network and the dangerous health impacts of burning fossil fuels through outreach and press. We received TV, radio and print coverage statewide.







WISCONSIN EXAMINER

POLITICS & GOVERNMENT WORK & THE ECONOMY EDUCATION ENVIRONMENT CIVIL RIGHTS & IMMIGRATION

What's in the air? Climate activists in Beloit decide to look for themselves

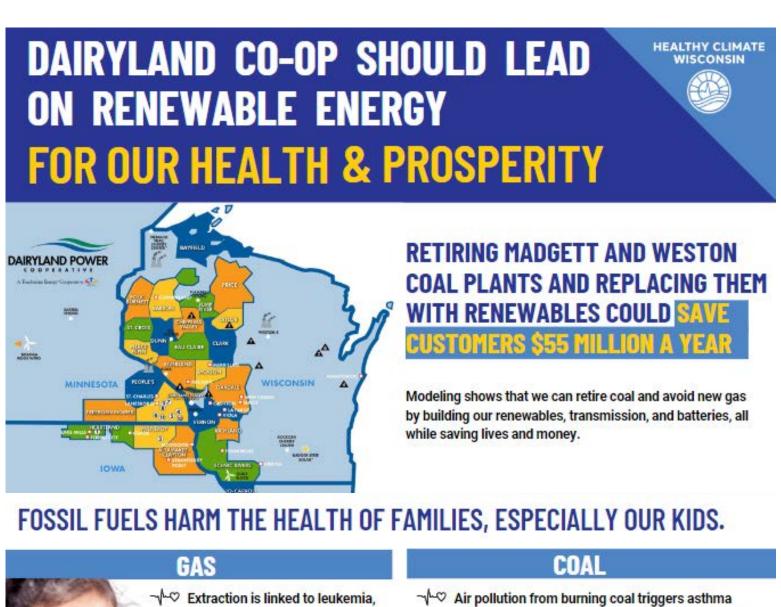
Air monitoring project underway aims to shed light on local asthma levels

To amplify the message that there's nothing natural about gas and urge the EPA to strengthen pollution safeguards, we created a social media toolkit that we shared with over 46 organizations.

Climate change is posing in our generation a life-threatening situation for my kids, grandkids, and for all populations, especially those who are already shouldering health inequities. HCW provides me with the collegiality to work alongside other public health and healthcare care providers to make the change we need to!



Pamela Guthman, DNP, RN, APHN-PHN
RURAL SCHOOL NURSE. GRANDMA. HCW BOARD MEMBER.
Listen to a radio interview with Pam >>



cognitive effects.

Gas plants increase ozone, which raises the risk of lung and heart disease.

Children are more vulnerable to health impacts, in fact, their development can even be harmed before birth by toxins like mercury, released by coal power plants.

Dairyland's proposed 625 MW fossil gas plant, the Nemadji Trail Energy Center (NTEC), would cause \$2 billion in climate damages if built. The Fond du Lac Band of Lake Superior Chippewa has also raised concerns about burial grounds on site

AS A CO-OP YOUR VOICE AS A MEMBER MATTERS.

Join health workers in action.

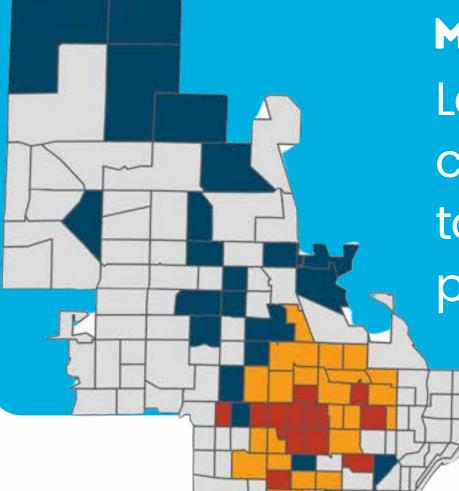
attacks, harms brain development, increases heart

increased asthma, and adverse

The EPA estimates that the Nemadji Trail Energy Center, an expensive 600 MW gas plant proposed by Dairyland Power Co-op, <u>would cause \$2 billion in climate</u> <u>damages if built</u>. The site in Superior, WI is upwind of tribal areas and next to Ojibwe burial grounds.

That's why over 20 health workers joined local leaders and Indigenous tribes working to stop it. HCW members submitted comments to the USDA about the subsidy being considered for the plant and met with Dairyland's CEO multiple times to encourage them to shift track toward an ambitious clean energy grant under the Empowering Rural America Program. Dairyland's updated proposal (currently under federal review) would build dramatically more renewables compared to what they had been planning to deploy.





MILWAUKEE FLOOD AND HEALTH VULNERABILITY ASSESSMENT

Led by Groundwork Milwaukee, this assessment provides critical information on flood exposure and social vulnerability to support community-based advocacy and planning. We partnered with them to identify the public health risks.

See the story map >>

Read more >>

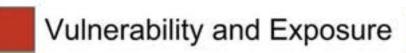


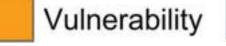
Sixteen health workers called upon the Wisconsin Department of Transportation to alter their proposal to expand

I-94, which segregates neighborhoods, pollutes the air and water of nearby communities, and increases flood risk. A Civil Rights complaint, led by lawyer Dennis Grzezinski, that

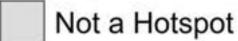
we co-signed is currently under federal review.











Feet are extremely vulnerable to floods precipitated by climate change. The rate of amputations increases after flooding. Through my work at a federally qualified health center, I know it's vulnerable communities like those I serve that will be

most impacted. By advancing environmental justice, I can better protect my patients and community.



Rene' Settle-Robinson, DPM GRANDMA. PODIATRIC SURGEON. HCW BOARD MEMBER. Read Rene's article on particulate matter that will be featured by the National Medial Association in 2024 >>

meets for coffee



This year the Public Service Commission (PSC) approved over 1,300 MW in solar projects and 480 MW in battery. To give an idea of how amazing that is, the approval of High Noon Solar and battery storage alone will power 58,000 homes. The expansion of solar allows utilities to reduce their reliance on coal and improves public health. HCW members commented on each of these projects and Commissioners noticed. Here is a statement directly from their decision on Langdon Mills, "renewable generation projects such as this one promote public health and welfare by generally avoiding most of the impacts created by other types of electric generation."



HCW joined efforts to reject Madison Gas and Electric and Alliant Energy's rate hikes and proposed net metering policies, which would have discouraged Wisconsinites from adopting rooftop solar on their homes. In

MADISON GAS & ELECTRIC AND ALLIANT ENERGY JUST PROPOSED RATE INCREASES & CUTS TO SOLAR

both cases, the PSC rejected the utilities' net metering proposals and protected rooftop solar as a viable option for Wisconsin families.



WHAT'S HAPPENING?

- MGE has proposed an electricity rate increase of 9.6% for residential customers and 8.8% for small businesses, with anatural gas increase of 4.5% for residential customers and 1.8% for small businesses.
- Alliant has proposed an electricity rate increase of 19.2% for residential customers and 8.7% for small businesses, with a natural gas increase of 7.5% for residential customers and 5.8% for small businesses.

Listen to our <u>WORT radio</u> interview to learn more >>

CUTS TO ROOFTOP SOLAR

Both proposals would harm rooftop solar by disrupting net metering, making families and health clinics to budget for rooftop solar investments.

OUR UTILITIES ARE BLAMING CLEAN ENERGY FOR PRICE HIKES IN THEY RAKE IN PROFITS



Both MGE and Alliant proposed to keep their profit rates (return on equity) above the nat 9.8% and 10% respectively.

- MG&E reported a profit of \$111 million in 2022 or more than double the size increases being sought.
- Alliant reported \$350 million in profit in 2022, and another \$88 million so far

HOW DO THESE PROPOSALS CONNECT TO HEALTH EQUITY?

More than 25 million US households report reducing or forgoing food or medicines to pay electricity costs. To often referred to as "heat" or "eat" poses high risk of malnutrition for children. Other health impacts include asthma and respiratory issues, heart disease, and mental health harms.

A legacy of racist housing policies, and job and income discrimination, contributed Black and Brown families living in inefficient homes that have higher energy confamilies, increasing health inequities. Low-to-moderate-income families will also health burden of rate hikes.

ENERGY JUSTICE IS A HEALTH ISSUE

www.healthyclimatewi.org/fair-rates-s



Health Care Workers Say That Renewable Energy Is The Better Option

SEPTEMBER 18, 2023 BY FAYE PARKS AND WORT NEWS DEPARTMENT

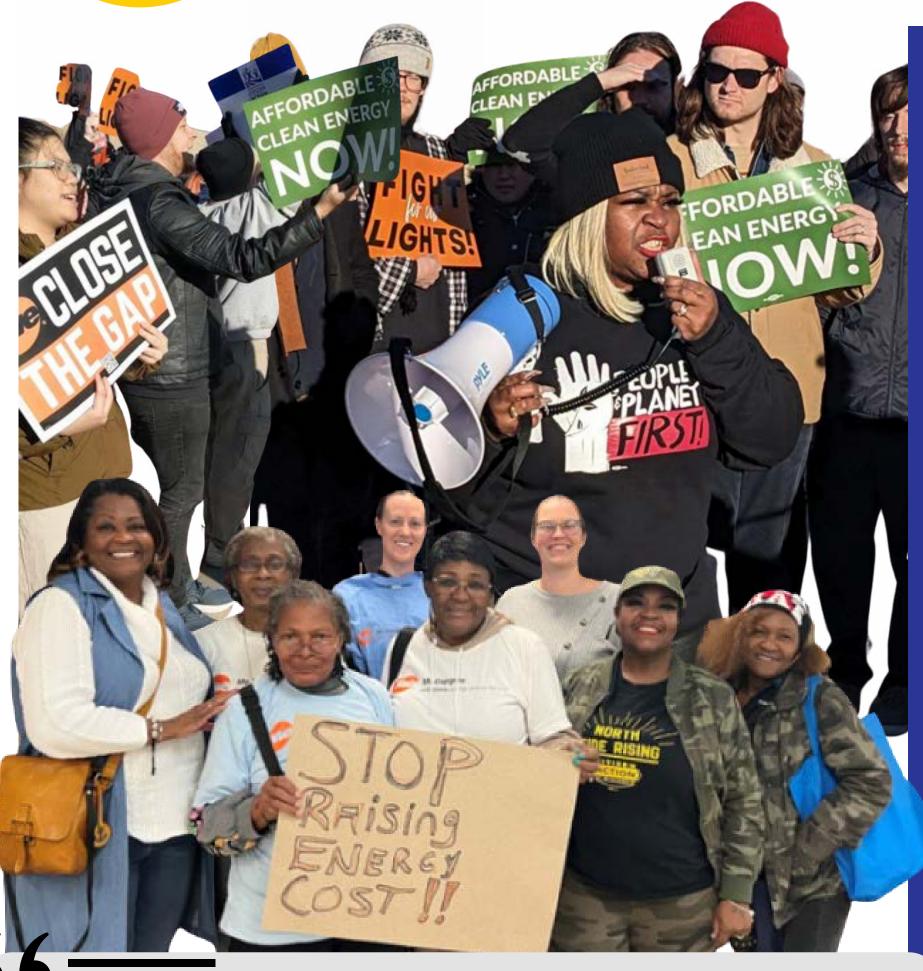


This afternoon, WORT News Producer Faye Parks spoke with Abby Novinska-Lois, Executive Director of Healthy Climate Wisconsin, an organization of Wisconsin health care professionals that advocates for climate action through a medical lens. The group agrees with other organizations that say energy rate hikes are not the best move for Alliant Energy and MG&E.



STATE VICTORIES

FINDING SOLUTIONS FOR ENERGY JUSTICE



As a healthcare provider, I know how important it is to have warmth in the winter and cool in hot summers.

Optimum health requires a healthy environment! We must do our best to maintain it for future generations.



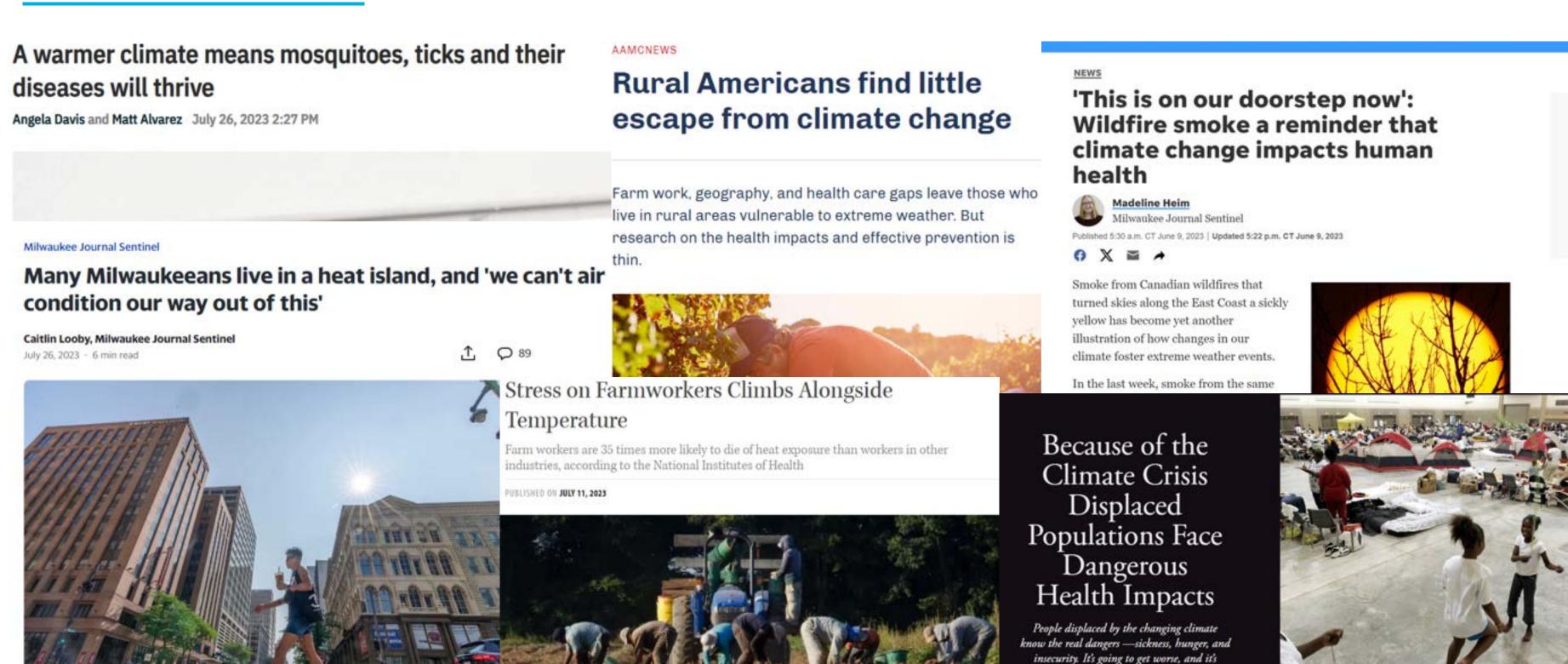
Carla Wright, MD, FAAPMR INTERNIST. FRIEND. HCW BOARD MEMBER.

HCW is part of the Energy Burden Working Group, a coalition of social justice and climate organizations calling for energy justice. In 2023, We Energies, Madison Gas and Electric, and Alliant Energy proposed rate increases that would have heightened energy burden for low-income families. Energy burden is a social determinant of health linked to environmental racism and lower life expectancy.

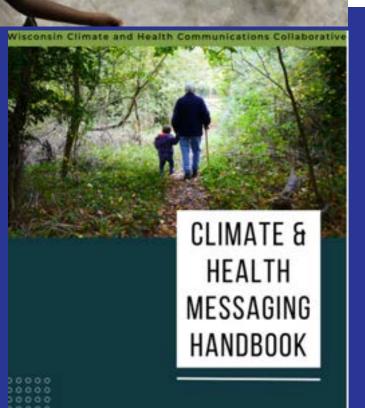
Health professionals submitted comments on the PSC's Percentage of Income Payment Plan (PIPP), rate increases, and continue to advocate for the expansion of weatherization and energy efficiency. Following public engagement, the PSC ruled in favor of lowering the hikes in all three cases and told utilities they would be looking more closely at price structures in future cases.



We're building relationships with reporters to ensure public health is part of climate coverage. HCW pitches, press releases, and press conferences are bringing health messages to the forefront of stations, newspapers, and medical newsletters in a big way – with over **103 articles featuring HCW or our members this year.** Topics range from the health of <u>climate refugees</u> to <u>rural populations</u> or heat in Milwaukee.



We are also co-leading the Climate and Health Communications Collaborative (CHCC) with the Wisconsin Department of Health Services. Through the collaborative, we facilitate conversations across partners to develop shared plans and resources for climate and health communication.

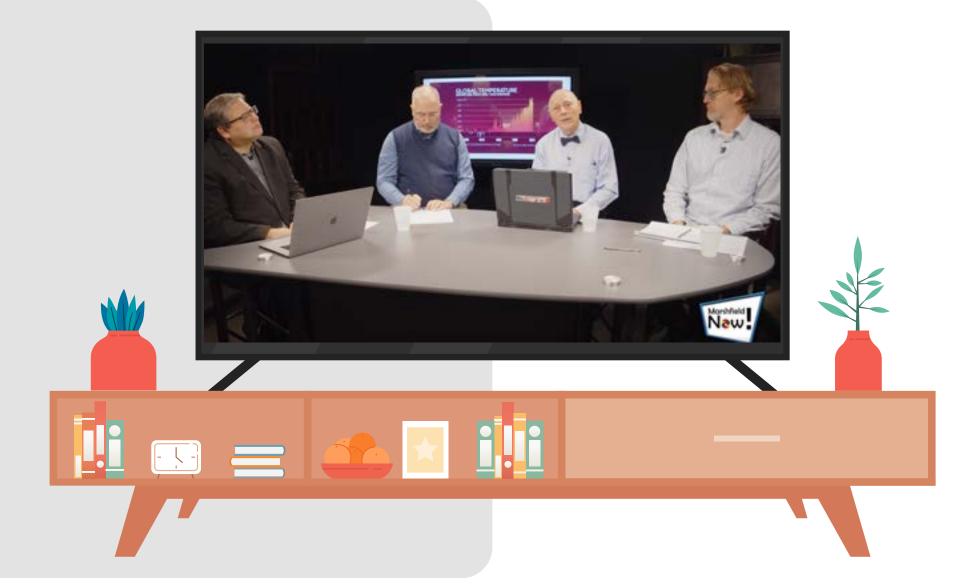


pappening in the U.S.

HCW's health professionals hit the road and gave 48 talks about how climate solutions are health solutions across the state. Dr. Bruce Krawisz's presentation for the Marshfield City Council even turned into a <u>45 minute TV segment</u>.

Here are just a few of the places where our members presented:

- Advocate Aurora Health Grand Rounds
- UW School of Medicine and Public Health
- Wisconsin Academy of Family Physicians
- Marshfield Clinic Research Institute
- Society of Internal Medicine
- Edgewood Nursing
- UW Eau Claire Public Health Program





In April, over 100 health professionals gathered at our annual conference which offered interdisciplinary CE credit. You can find the full agenda and conference workbook here. >>

And over 270 nurses attended the panel we co-hosted in September, which is available online for credit from the Wisconsin Nurses Association for one year.





In February, our Executive
Director received a personal
invitation to a White House
meeting where key
Wisconsin labor, business,
and nonprofit leaders met
with USDA and federal
policymakers to discuss
priorities for our state. And in
March we advocated on the
hill to ensure those priorities
continue to be heard.

SR-374

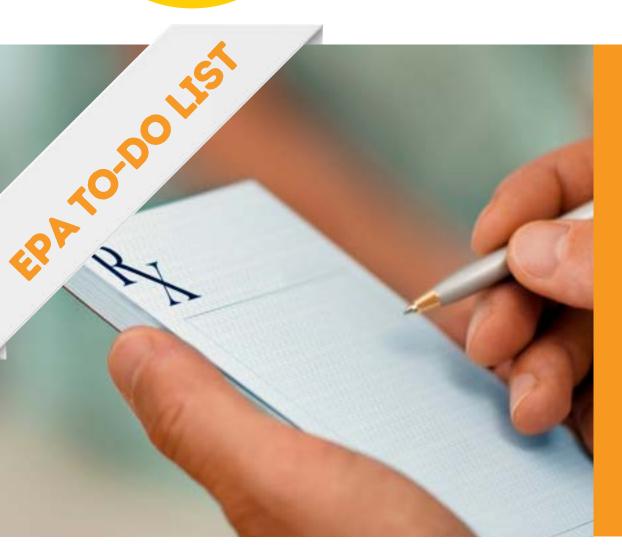
FEDERAL GAINS SOLUTIONS FOR POLLUTION - RAISING AWARENESS

We came together to demand the EPA protect health by enacting a suite of strong pollution safeguards as quickly as possible (our EPA 'to-do' list). In February, HCW's Kelly DeMarco, Madison Mayor Satya Rhodes-Conway, Representative Lisa Subeck, and Senator Melissa Agard received TV coverage when they connected transportation to health and advocated for EPA clean car standards as part of that effort.



In April, we co-hosted a health equity panel on the EPA's particulate matter standard. And in May, we organized a press conference near the Elm Road and South Oak Creek coal plants, in response to the EPA's historic proposal to cut carbon pollution from power plants. Speakers expressed support and called on the EPA to expand the proposal to cover more plants, to protect more Wisconsites, especially those living in frontline communities that suffer the greatest harm from air pollution and climate change.





- Good Neighbor Plan
- PM2.5 (Soot) Standard
- Methane Safeguard
- Coal Ash Disposal Rules
- Climate Pollution (Power Plant Carbon Limit)
- Cars and Light Trucks Standard
- Heavy Duty Vehicle Standard

As someone who lives with asthma... My very health and survival depend on others caring enough to put strong safeguards in place.

Air pollution is literally killing us. Do something.

As a pulmonologist I see the impact of particulate matter pollution every day.

My patients with chronic lung disease have immediate and direct impacts on their health whenever particulate matter levels are high. There is only so much an individual can do about the air they breathe when they walk out their door.

Our health professionals submitted over 360 comments and testified before the EPA to provide health expertise. Our members met with medical societies and nonprofits to grow support for strong pollution safeguards from the EPA. We were part of the national effort which delivered more than 1 million comments to the EPA demanding historic cuts to power plant pollution.

Mercury Air Toxics

Ozone Safeguard





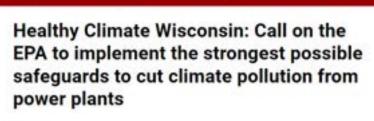


Today's ads Stateline Magazine

LETTER: We all deserve clean air to breath

Classifieds Jobs



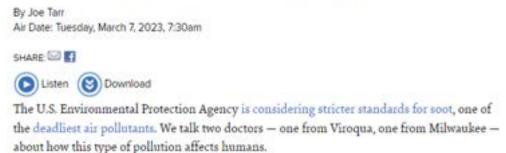












EPA contemplates tougher air pollution standards

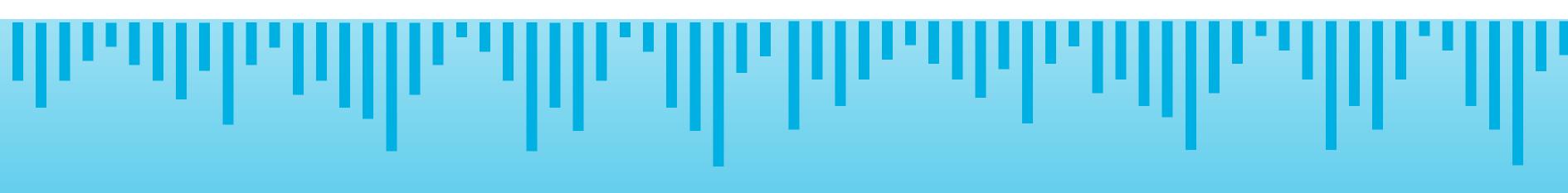


Promise of federal dollars could help bring Milwaukee climate and equity plan to life









To grow public awareness and support for strong pollution for clean air, safe water, health equity, and a liveable climate, our health professionals were featured in 36 articles and wrote 4 opinion editorials and 2 letters to the editor. We were interviewed on radio programs across the state and were featured on 5 TV stations in Milwaukee, 3 TV stations in Madison, and 5 TV stations in La Crosse.



FEDERAL GAINS

TWO EPA WINS BUILD A PATH TO BETTER HEALTH

In 2026 alone, the Good Neighbor Plan will have the following public health benefits:

GOOD NEIGHBOR PLAN



Cut asthma symptoms by 1.3 million cases



Prevent ~1,300 premature deaths



Avoid 2,300+ hospital & emergency visits



Avert 430,000 school absence days

From 2024 to 2038, the Methane Safeguard will:

METHANE SAFEGUARD



Prevent 80% of methane emissions



Avoid 16 million tons of VOC emissions



Cut 590,000 tons of air toxics



Yield \$97 to \$98 billion in climate health benefits

Climate change is a significant public health threat but I'm privileged to work with a group of enthusiastic, compassionate health professionals at HCW that

care as much as I do about this challenging problem, which gives me hope.



Claire Gervais, MD

MOTHER. FAMILY DOCTOR. HCW BOARD MEMBER.

Claire's Reflects on Good Neighbor Plan>>



FEDERAL GAINS SOLUTIONS FOR POLLUTION



solutions

Pollution

We finished the year strong with a December press conference, and we'll continue to push the EPA in 2024 to finalize more health-protecting safeguards.

Check out our Solutions for Pollution e-book which celebrates the federal advocacy of our members.



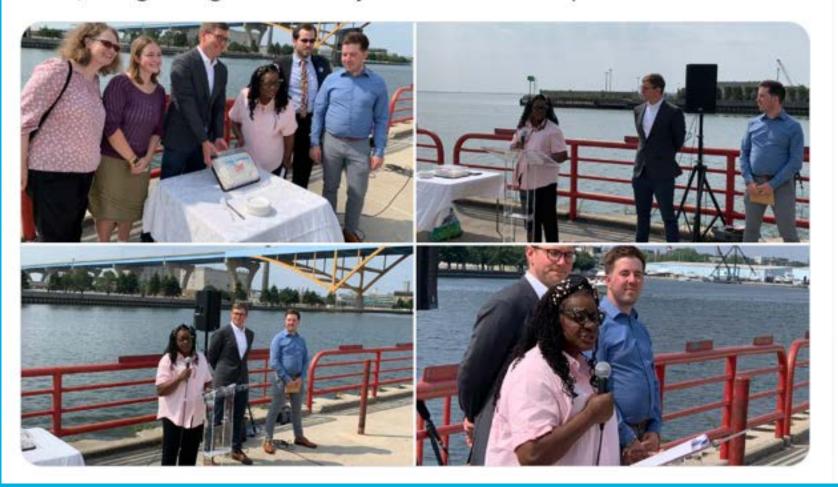


Members spoke at or co-hosted more than 15 press conferences to build public pressure for EPA safeguards.

nd we raised awareness through fucational webinars and social media. We were part of the national effort which delivered more than 1 MILLION comments to the EPA demanding historic cuts to power plant pollution.



Happy anniversary to the Inflation Reduction Act! President Biden & Democrats have worked together to deliver this historic legislative achievement that is lowering costs for families, combating the climate crisis, and growing the economy from the bottom up and middle out.

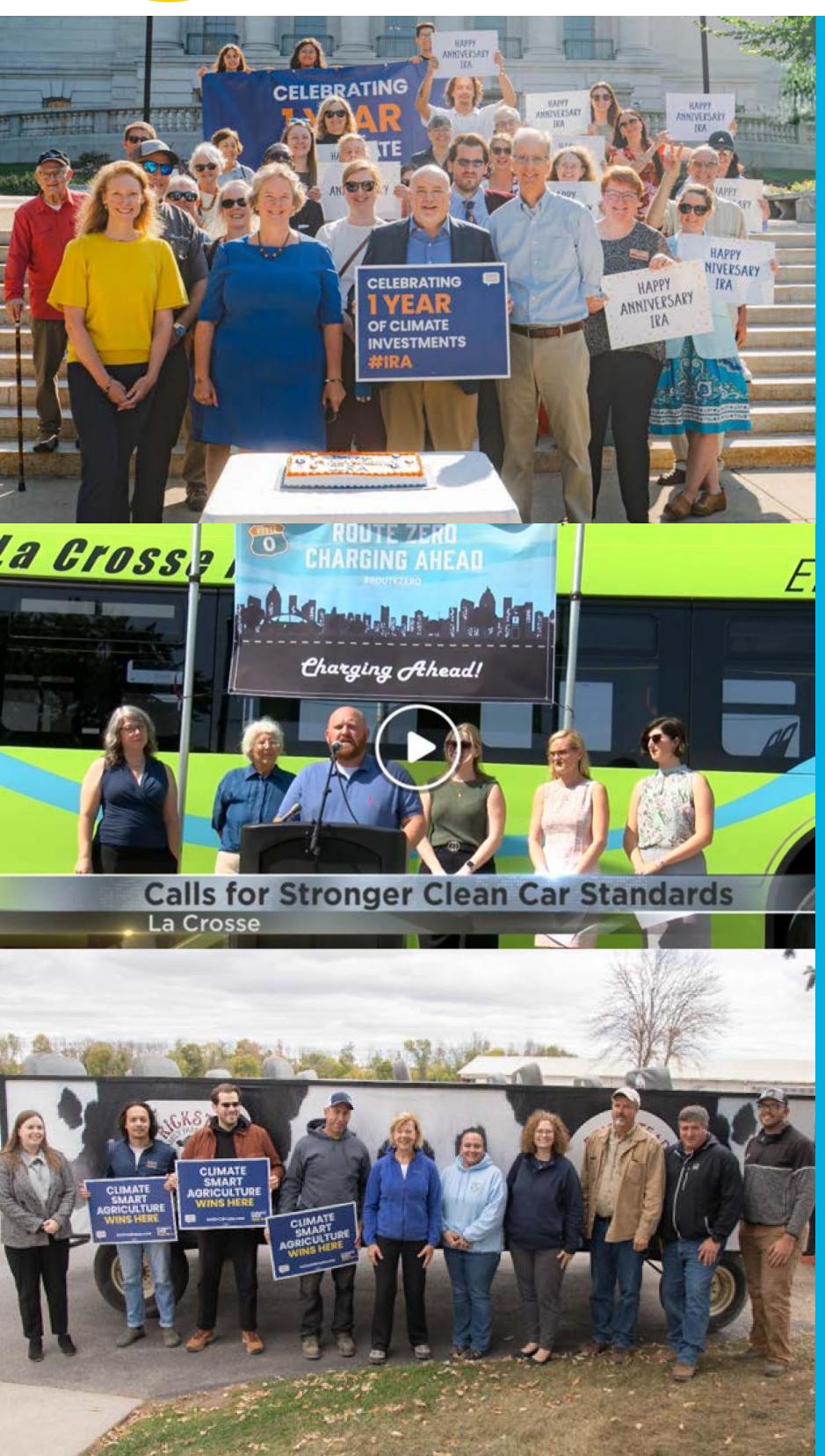


Congresswoman Gwen Moore and Milwaukee Mayor Cavalier Johnson joined us to celebrate federal funding of Milwaukee Harbor's Living Breakwater Project, a flood resiliency measure.

We also received an invitation to President Biden's celebration of clean energy manufacturing jobs at Ingeteam.

To help Wisconsinites see the on-ground benefits of climate policy, we celebrated the 1st anniversary of the Inflation Reduction Act by highlighting projects and investments we're seeing across our state.





MADISON

In Madison, Congressman Mark Pocan, Mayor Satya Rhodes-Conway, and Dane County Executive Joe Parisi highlighted the benefits of the federally funded Efficiency Navigator Program, which provides energy efficiency upgrades for affordable multi-housing units.

LA CROSSE

Secretary of State Sarah Godlewski spoke beside Dr. Amy Kalkbrenner to commend the health and climate benefits of electric bus funding in La Crosse.

GREEN BAY AREA

Senator Baldwin joined HCW at Brickstead Dairy to celebrate how federal funding of climate-smart agricultural programs will continue to benefit the health of soils and Wisconsin farming families.

SEE MAP FOR MORE WINS IN WI >>



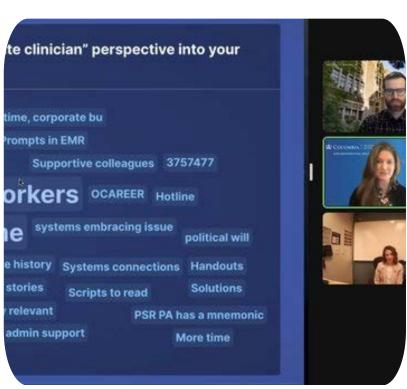














In March, we presented at a national conference. Then we celebrated Rene' Settle Robinson, DPM, and Valeria (Dee) Hairston, DPM, two HCW members who graduated from the Medical Society Consortium's Climate and Health Equity Fellowship.

HCW members also published research and articles to educate health colleagues,. Some highlights are below:



Calling Attention to Opponents of Climate Action in Climate and Health Messaging

The Lancet Planetary Health Joel Charles, MD, et al.

See article >>



Join the Conversation: Talking About the Health Consequences of Global Heating/Climate Destabilization

Wisconsin Medical Journal
Bruce Krawisz, MD

See article >>



Imagining Eco-Wellness: A Scoping Review of Interventions Aimed at Changing Individual Behaviors to Promote Personal Health and Environmental Sustainability

Wisconsin Medical Journal See article >> Brandon Kim, MD, MPH, & Bruce Barrett, MD, PHD, et al.

I worry about the long-term effects of climate change on people, plants, animals and ecosystems, especially when we have the means to intervene to solve this profound issue. It is essential — for the health of our patients and our communities — to advocate for a healthier climate.

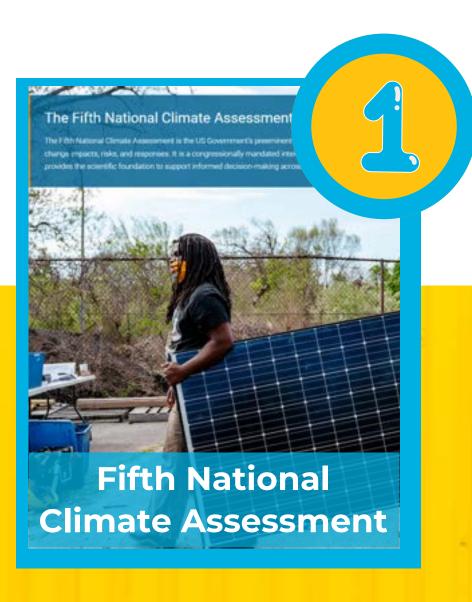


Jonathan Temte, MD, PhD

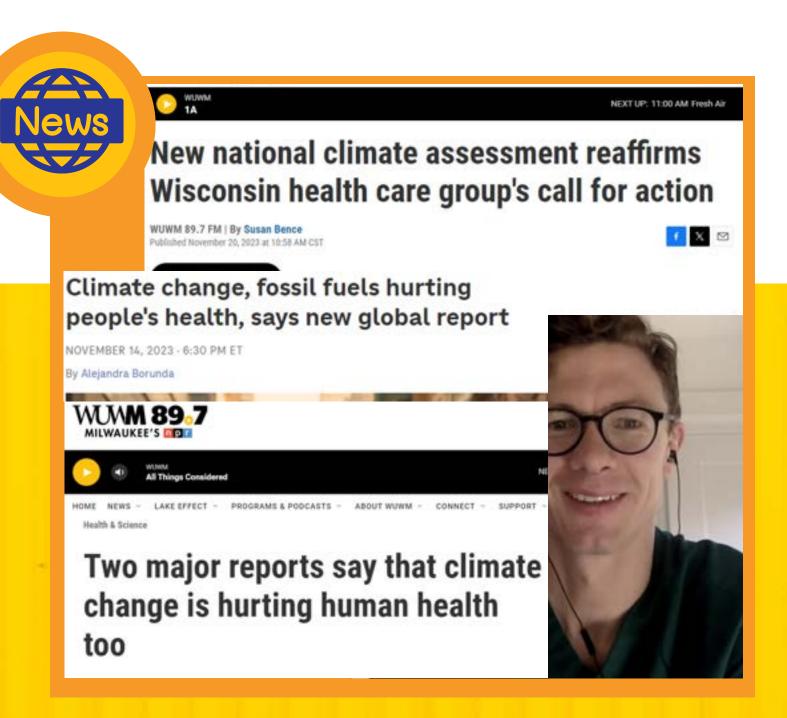
TEACHER. FAMILY PHYSICIAN. HCW BOARD MEMBER.

Read One of Jon's Practice Updates from 2023 >>

Assessment and the 2023 Lancet
Countdown sounded the alarm on
how climate change is damaging
human health. However, data also
shows the transformative health
benefits that could come from the
transition to a zero-carbon future,
with health professionals playing a
crucial role in the process. HCW's Joel
Charles weighed in on the report
findings, sharing how climate has
impacted his life and patients on
WUWM Radio. Hear the interview>>









GIVE THE GIFT OF CLEAN AIR YOU ARE WHAT MAKES THIS POSSIBLE

I donate and volunteer because HCW is a powerful group of health providers across the state that has made a lasting impact in the climate movement already, and we are just getting started. By investing in climate action, we are

investing in the health of our communities for generations to come.

BI MC Re

Brittany Keyes, DPT, PT, ATC

MOTHER. PHYSICAL THERAPIST. HCW BOARD MEMBER.

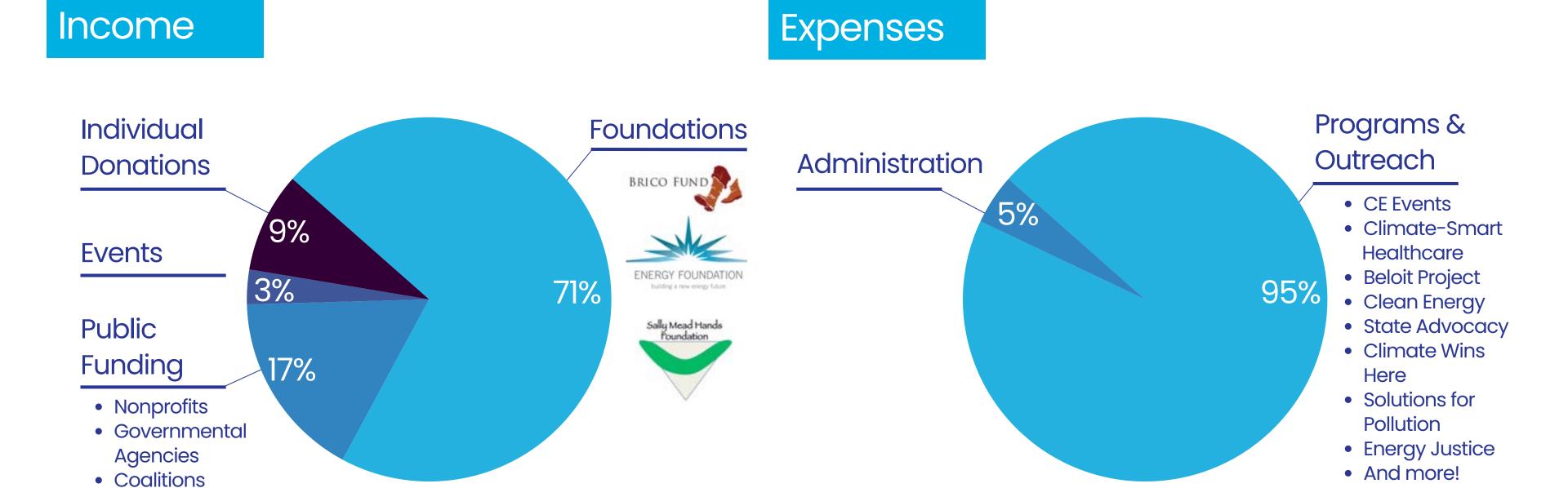
Read more about Brittany's local advocacy >>>

Gold Transparency **2023**

Candid.

The climate health emergency is here, but together we can build resilient communities. A gift today creates a brighter tomorrow and is critical to bringing our programming to life. Support our work to bring a safe climate, clean air, and better health to your family and neighbors.

CLICK HERE TO DONATE >>









WE CHANGED OUR LOOK IN 2023

BUT OUR PASSION FOR A BRIGHTER FUTURE REMAINS THE SAME. SHARE IT WITH THE WORLD.



SHOP THE HCW STORE >>



Complex challenges require multifaceted solutions. HCW frequently works in coalition to amplify diverse perspectives and foster collective action. We believe that solidarity will pave the way to a brighter future.

HCW is part of the following coalitions and working groups:

- Clean Economy Coalition of Wisconsin: We are on the Steering Committee and Communications Table
- Climate Action Campaign Wisconsin Table
- Climate and Health Communications Collaborative: We are on the Steering Committee
- Coalition for More Responsible Transportation Wisconsin
- Energy Burden Working Group
- Fossil Free for Health: We are on the Steering Committee
- Love My Air Wisconsin
- Medical Society Consortium on Climate and Health (MSCCH): We are part of their State Network, State Leadership Group, and Climate-Smart Healthcare Working Group.
- National Academy of Medicine Decarbonizing Healthcare Collaborative
- Our Future Milwaukee Coalition
- Renewable Network
- Re-Amp Network
- Stop Line 5 Working Team
- Wisconsin Climate Table



We'd like to give a special shout out to the following groups who worked closely with us on projects this year!

- 350 Wisconsin
- Action for a Climate Emergency
- Alliance of Nurses for Healthy Environments
- Citizen Action of Wisconsin
- Climate Health Now
- Climate Action Campaign

- Faith in Place
- Groundwork Milwaukee
- Healthcare Without Harm
- Health Professionals for a Healthy Climate
- Michigan Clinicians for Climate Action
- National Wildlife Federation
- Sierra Club Wisconsin Chapter

- Thriving Earth Exchange
- UW ICEP
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As I reflect on the past year, I am filled with admiration for the incredible compassion of our dedicated health professionals and staff. Their tireless commitment to protecting Wisconsinites and their patients has not only advanced a healthier and more just climate but has also cultivated a sense of community. It is heartening to witness the camaraderie and support we can provide one another when we are united by a shared passion for a better world where everyone feels valued. Thank you to each and every health worker who has contributed to our shared mission. Let's continue igniting hope, building friendships, and transforming our state. Together, we are creating a legacy of positive change.



With heartfelt gratitude, Abby Novinska-Lois, MPH, CPH (bby Vovinska-) ois

EXECUTIVE DIRECTOR